

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

SPECIAL BOARD MEETING: December 14, 2020
BOARD OF EDUCATION
OVERON PUBLIC SCHOOL 24-0004
OVERTON, NEBRASKA

BOARD OF EDUCATION AGENDA:

- 7:15 p.m.
- A. Call to meeting to order and take roll, Keith Rudeen, Board President
 - B. Compliance Statement
 - C. Matters Pending Before the Board
 - 1. Provide a public hearing before the Board of Education in regards to Parental Involvement board policy 5018.
 - 2. Adjourn

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SPECIAL BOARD OF EDUCATION MEETING
NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the School Board of Overton Public School District 24-0004 will be held at 7:15 o'clock p.m. on Monday, December 14, 2020 at the Overton Public School LMC, 401 7th Street, in Overton, Nebraska, which meeting will be open to the public. The purpose of the meeting is: to provide a public hearing before the Board of Education in regards to Parental Involvement.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **December 14, 2020** Parental Involvement Public Hearing of the Overton Public School Board of Education is called to order and is now in session. The purpose of this meeting is to provide a public hearing before the Board of Education in regards to Parental Involvement. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walajoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walajoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **December 10, 2020** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A motion by _____ and seconded by _____ to adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide NeSA assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.
 - b. State Assessments

The District cannot approve requests to opt out of state assessments. Approval of such requests is contrary to state law.
 - c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of

students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: _____

Revised on: _____

Reviewed on: _____

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: December 14, 2020

BOARD OF EDUCATION AGENDA:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **C. With consent of the Board, receive reports from School Personnel, Patrons. or
Community Groups.**
- 7:45 **D. Read and consider communications**
- 7:50 **E. Approve the agenda**
- 7:55 **F. Approve minutes**
- 8:00 **G. Act on bills for payment**
- H. Matters pending before the Board**
1. Consider approving contract renewal for the Superintendent
- 8:05 2. Consider approving the 2019-2020 school audit
- 8:10 3. Consider not renewing the cross-country coop agreement with Elm
8:15 3. Consider not renewing the cross-country coop agreement with Elm
Creek Public School for the 2021-2022 school year
4. Consider approving the softball coop agreement with Lexington Public
School
- 8:20 5. Consider selling used iPads
- 8:25 6. Consider superintendent's evaluation
- I. Board Reports and Discussion**
- 8:30 **Board Reports**
- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation Committee Report:
- d. Interlocal Committee Report:
- e. Facilities Committee Report:
- f. Curriculum Committee Report:
- g. Negotiations:
- Discussion**
- J. Administrative Reports**
- 8:40 1. Principal's Report
- 9:00 2. Superintendent's Report

Next regularly scheduled meeting is January 11, 2021

"Learning Today – Leading Tomorrow"

Comments:

E.

1. December is the month the board considers the contract for the Superintendent
2. Board will need to review and approve the 2019-2020 school audit
3. The cross-country coaches and A.D.'s both agree that given the Class D scoring has changed it would be good for both schools to go on their own for one year
4. Both schools agree that the softball coop should continue for another year
5. Recommended the board approve the sale of used iPads. They have been replaced with new iPads and will sell at a fair market value
6. December is the month the board evaluates the Superintendent

Discussion:

F.

1. **Board Reports and Discussion:**
 - a. Meetings Attended:
 - b. Upcoming Meetings:
 - c. Interlocal: Joint Board Meeting
 - d. Facilities Committee:
 - e. Curriculum Committee:
 - f. Negotiations Committee:
 - g. Committee on American Civics: November 9, 2020 Meeting
2. Discussion Topics:
 - a. Designate President Pro-Tem for January's meeting
 - b. Projects

Administrative Reports:

G.

Principal's Report

1. Calendar
2. Enrollment Update
3. Report on Teacher Evaluations

SUPERINTENDENT'S REPORT

1. Option Enrollment:
 - Out
 - a.
 - b.
 - In
 - a.
 - b.
 - c.

Change of Status:

 - a.
2. Board Meeting for January
3. Interlocal Meeting for January
4. Projects
5. Financial Report
6. Other

Board of Education

Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, December 14, 2020 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **December 14, 2020** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walajoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walajoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **December 10, 2020** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the December 14, 2020 meeting.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____
			Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the November 9, 2020 regular board minutes as presented.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____
			Vote _____

A motion by _____ and seconded by _____ to approve the December bill roster in the amount of \$50,744.86.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____

Meier
Rudeen
Walahoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
November 9, 2020
7:30 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen
Walahoski

Notification: The November 9, 2020 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Seth Ehlers and Aaron McCoy

Public Comments: None

Reports: None

Communications: None

Other:

Action Items:

1. **Agenda:** Moved by Luther, seconded by Walahoski to approve the agenda of the November 9, 2020 regular month board meeting as presented. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
2. **Minutes:** Moved by Lassen, seconded by Brennan to approve the minutes of the October 14, 2020 regular board minutes as presented. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
3. **Claims:** Moved by Brennan, seconded by Luther to pay the November General Fund bill roster in the amount \$46,934.32. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
4. Moved by Meier, seconded by Brennan to recognize the Overton Education Association (O.E.A.) as the official bargaining agent for the certificated teaching staff for the 2022-2023 school year. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
5. Moved by Meier, seconded by Brennan to approve board policies: 2008 Meetings, 3001 Budget, 3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds,

4043 Professional Boundaries and Appropriate Relationships Between Employees and Students, 5018 Parent and Guardian Involvement in Education Practices, 5067 Student Assistant Team or Comparable Problem-Solving Team. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

6. Moved by Luther, seconded by Brennan to adjourn the meeting at 8:35 p.m. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Negotiations: Set Negotiations Meeting Date and Time
 - b. American Civics: November 9, 2020 Meeting
 - c. Interlocal: Network Upgrade Proposal – January Annual Meeting Status
2. **Discussion Topics:**
 - a. December Board Meeting scheduled for Monday, December 14, 2020 beginning at 7:30 p.m.
 - b. Committee on American Civics Update
 - c. Softball Coop Agreement Update with Lexington Public School and Cross-Country Update with Elm Creek Public School
 - d. Veterans Day Program

Administrative Reports:

Principal's Report:

- a. Enrollment and Calendar Update
- b. Thanksgiving Dinner Update
- c. Governor Ricketts DHM Update

Superintendent's Report:

1. Enrollment Option Report
2. Option Enrollment -
 - Out a.
 - In a.
 - Change of Status a.
3. Financial Update
4. Budget Review
5. Adjusted Valuation Summary
6. Coca-Cola Contract Renewal
7. Board Members Virtual Attendance Review
8. Projects Update – HVAC Repair, Camera Server Update
9. School Board Election Unofficial Results

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving the contract renewal for the superintendent.

Motion: To approve the contract renewal for the superintendent.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

2. Action Item: To consider approving the 2019-2020 school audit.

Motion: To approve the 2019-2020 school audit.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

3. Action Item: To consider not renewing the cross-country coop agreement with Elm Creek Public School for the 2021-2022 school year.

Motion: To not renew the cross-country coop agreement with Elm Creek Public School for the 2021-2022 school year.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____

Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

4. Action Item: To consider approving the softball coop agreement with Lexington Public School.

Motion: To approve the softball coop agreement with Lexington Public School.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

5. Action Item: To consider the sale of used iPads.

Motion: To approve the sale of used iPads.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

6. Action Item: To consider approving the superintendent's evaluation.

Motion: To approve the superintendent's evaluation.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

7. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

	Overton Public School District	
	Bill Roster	
	Month:	December
	Status:	Official
12/14/2020	Total:	\$ 50,744.86
Vendor	Total Amount	New Code Description
Airgas	\$ 1,292.07	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 666.54	Reg. Instruct. Technology Supplies
Amazon Business	\$ 129.90	Reg. Instruct.
ATC Communications	\$ 157.34	Fiscal Services - Phone Service
Black Hills Energy	\$ 1,709.71	Operations of Buildings - Natural Gas
BTS Communications	\$ 85.28	Reg. Instruct. - Phone System
C&S Truck & Salvage	\$ 1,284.90	Vehicle Servicing and Maintenance - Bus Repairs
CDW-G	\$ 437.32	Reg. Instruct. Principal Supplies - HP Printer
CEI Security and Sound	\$ 4,737.00	Security Repairs & Maintenance - Camera Network
CenturyLink	\$ 58.13	Operation of Buildings Communications - Long Distance Phone
Conditioned Air Mechanical	\$ 7,605.30	Building Repairs and Maintenance - Maintenance Contract
Costume Shop	\$ 210.00	Reg. Instruct. - Language Arts - One-Act Play
Country Partners Cooperative	\$ 1,598.81	Operation of Buildings - Diesel/Propane
CWD - Cash-Wa Distributing	\$ 59.18	Operation of Buildings Supplies
Dana F. Cole & Company, LLP	\$ 1,420.00	Board of Education Professional Services
Dan's Sanitation	\$ 311.00	Operation of Buildings Cleaning Services - Trash Removal
DAS State ACCTG - Central Finance	\$ 232.49	Reg. Instruct. Network Services
Davis Propane, Inc	\$ 602.81	Regular Instruct. Propane for Bus 2021
Dawson County Clerk	\$ 203.37	Board of Education Professional Services
Dawson Public Power District - Prek	\$ 127.79	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 3,476.25	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 88.91	Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy
Eakes Office Solutions	\$ 245.25	Reg. Instruction - Copier Supplies
Ecolab	\$ 121.58	Operation of Buildings Pest Control
ESU 10 - SPED Services	\$ 9,958.88	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 15.36	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 1,327.07	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 351.33	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 212.46	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 212.46	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 351.33	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 954.71	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 954.71	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 991.47	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 413.51	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 238.68	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 238.68	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 87.83	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 87.83	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 991.47	SPED Supervision - Secondary - Student Record Sys. Bill Adj.
ESU 10 - SPED Services	\$ 776.92	SPED Speech Path. & Audiology - Secondary
Flinn Scientific	\$ 182.34	Reg. Instruct. Science Supplies - Dissection Specimens
Foster Lumber, LLC	\$ 58.47	Reg. Instruction - Custodial Supplies
Foster Lumber, LLC	\$ 323.72	Reg. Instruction - Industrial Tech. Supplies
HireRight Solutions	\$ 62.80	Vehicle Servicing and Maintenance - Reg. Ed. - DOT Annual Fee
Kathleen Roos	\$ 360.53	Vehicle Servicing and Maintenance - Mileage
KSB School Law	\$ 94.50	District Legal Services - SPED Questions
Lexington Clipper Herald	\$ 46.75	LMC Books & Periodicals - Subscription Lexington Herald
Menards	\$ 150.00	Operation of Buildings Supplies - Supplies
Midamerica Books	\$ 208.45	LMC Books & Periodicals
Nova Fitness Equipment	\$ 407.00	Reg. Instruct. P.E. Supplies - Fitness Center Equip. Maintenance
O'Keefe Elevator Service, Inc.	\$ 348.03	Building Repairs and Maintenance Services - Elevator Maint.
Phelps County Clerk	\$ 100.00	Board of Education Dues & Fees
Plum Creek Market Place	\$ 161.57	Reg. Instruction - Family Consumer Science Supplies
School Specialty	\$ 29.25	Reg. Instruct. Art Supplies
Staples	\$ 289.27	Reg. Instruct. Copier Supplies
US Foods - The Thompson Co.	\$ 340.22	Reg. Instruction - Custodial Supplies
Village of Overton	\$ 343.00	Reg. Instruct. - Utility Services
Village of Overton - Prek 3	\$ 51.00	Early Childhood Utility Services
Village Uniform	\$ 454.70	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$ 52.80	Reg. Instruct. Instrum. Music - Saxophones
Yanda's Music and Pro Audio	\$ 99.52	Reg. Instruct. Safety and Security - Speaker Wire
Clearing Account	\$ 1,555.31	Supplies

Superintendent Contract

IT IS HEREBY AGREED by and between the Board of Education of the Overton School, District 24-0004, located in Dawson County, in the State of Nebraska, hereinafter referred to as "Board" and Mark A. Aten, hereinafter referred to as "Superintendent", that the said Board, in accordance with its actions as of the minutes of the meeting held on the 14th day of December, 2020, has and does hereby employ Mark A. Aten as Superintendent.

Whereas the Board of Education desires to employ the Superintendent to lead the District and the Superintendent desires to accept such employment;

Whereas the Board of Education and the Superintendent are aware of the close working relationship they must maintain in order to effectively govern and lead the school;

Whereas the Board of Education and its Superintendent recognize that there are potential areas of overlapping roles and responsibilities between their positions and desire to minimize the conflicts which may arise from such;

Now therefore it is agreed by and between the parties as follows:

1.0 Offer and Acceptance

- 1.1 The Board of Education offers to employ the Superintendent to be its chief Administrative officer pursuant to the terms and conditions of this contract.
- 1.2 The Superintendent accepts such offer of employment and agrees and affirms as follows:
 - 1.2.1 That he/she agrees, during the period of this contract, to perform his/her duties and obligations pursuant to Federal and State laws, board policies and rules, and this contract.
 - 1.2.2 That he/she will hold throughout the term of this contract a valid Nebraska Professional Administrative and Supervisory Certificate.
 - 1.2.3 The Superintendent hereby agrees to devote his time, skill, labor and attention to said employment.

2.0 Terms of Contract

- 2.1 This contract shall be for a period of three years commencing on July 1, 2021 and expiring on June 30, 2024 All attachments to this contract shall be considered binding and part of this agreement.
- 2.2 The Board shall devote a portion, at least annually, to a discussion of contractual arrangements between the Superintendent and the District. The official meeting for renewing the Superintendent's contract will be the official Board meeting during the month of December. The salary and compensation for the Superintendent will be negotiated prior to the regular June Board meeting. The

failure to notify the Superintendent in writing on or before the regular January Board meeting prior to the expiration of the current contract of the Board's intent not to renew the contract, will automatically result in a one-year extension of the exiting contract.

2.3 Throughout the term of this contract, the Superintendent shall be subject to discharge for good and just cause. The reason for such dismissal shall be given in writing to the Superintendent, with approval of the majority of the Board. The Superintendent shall have the right to notice of hearing and due process. If the Superintendent chooses to be accompanied by legal counsel at the hearing, said legal expenses will be incurred at the expense of the Superintendent.

2.4 Should the Superintendent be unable to perform any or all of his/her duties by reason of illness, accident or other disability than his/her accumulated sick leave during the year, the Board may, at its discretion, make proportionate deduction for the salary stipulated herein. If, after a medical examination, it is determined that such disability is permanent, irrefutable, or of such nature as will make the performance of the Superintendent's duties impossible, the Board may, at its discretion, terminate this Agreement where-upon the respective duties, rights, and obligations of both parties shall be terminated.

2.5 The Superintendent does hereby agree to have a medical examination annually, that a statement certifying to the physical competency of the Superintendent and treated as confidential information by the Board. This physical shall be given by the Superintendent's personal physician and the cost shall be borne by the District.

2.6 The Superintendent shall fulfill all aspects of this contract, any exceptions thereto being a mutual written consent of the Board and the Superintendent. Failure to fulfill the obligations agreed to in this contract will be viewed as a violation of the Administrator's Code of Ethics, will be good and just cause for discharge as noted above, and will be reported by the Board, after due process, to the appropriate State educational authorities and National Associations of School Administrators.

3.0 Resignation of Year End

3.1 The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he/she submits his/her written resignation to the president of the Board on or before March 31st of that year.

3.2 If the Superintendent desires to resign on a date other than June 30th or if his/her resignation is received by the president of the Board after March 31st, the resignation must be mutually agreed by the Board.

3.3 There shall be no penalty for release or resignation of the Superintendent from this contract.

4.0 Compensation

4.1 The District shall pay the Superintendent ~~xxx,xxx.xx~~ and of the further agreements and considerations herein stated. Such amount shall be paid in twelve equal installments in accordance with policies of the Board, governing payment of other professional staff in the District.

4.2 The Superintendent will receive all personal benefits accorded to other

professional staff members.

- 4.3 The District shall provide the Superintendent with eligible health and family dental on the same plan as the certified staff.
- 4.4 The District shall provide the Superintendent with Disability Insurance on the same plan as the certified staff.

5.0 Holidays, Vacation, & Sick Leave

- 5.1 The Superintendent shall be granted the following holidays without loss of pay: Winter School Break Days, Spring School Break Days, Easter School Break Days, Thanksgiving School Break Days, Memorial Day, Independence Day, and Labor Day.
- 5.2 On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall not be required to report to work. The Superintendent shall not be required to report to work except to the extent necessary to address emergency issues related to such inclement weather.
- 5.3 The Superintendent shall be allowed fifteen (15) working days vacation leave annually, exclusive of legal holidays, and shall be entitled to the same accumulation of sick leave as prescribed by Board policies for other professional staff members. Any extended vacation period while school is in session will require advanced approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. In each subsequent contract year, the Board shall give the Superintendent the number of days necessary to restore the total to fifteen days. For example, if 8 days of vacation one year, the board will provide 7 days the following year to bring his total to 15 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. At least annually, at the Board's regularly scheduled meetings, and at other times upon the Board's request, the Superintendent shall report to the Board on the number of vacation days used. The Board may require vacation days to be used and shall compensate for unused vacation days upon the conclusion of employment..
- 5.4 The Superintendent shall be allowed three (3) personal days as allowed to other professional staff members. These days are non-accumulative.
- 5.5 The Superintendent shall be allowed three (3) bereavement days as allowed to other professional staff members. These days are non-accumulative.

6.0 Professional Activities/Professional Growth

- 6.1 The Board requires the Superintendent to continue his professional development and to participate in relevant learning experiences. The Superintendent shall, therefore, attend appropriate professional meetings at the local, state, regional and national levels.
- 6.2 The expenses of such attendance shall be borne by the District. The Superintendent shall file itemized expense statements monthly, as required by the Board.

- 6.3 The District shall reimburse the Superintendent for all reasonable expenses incurred in the performance of his/her duties as Superintendent.
- 6.4 The Overton Board of Education annually requires a minimum of three (3) hours of college credits or its Professional Growth point equivalent.
- 6.5 The District shall pay for the Superintendent's professional dues to state and national associations including, but not necessarily limited to, NCSA.

7.0 Job Performance Evaluation

- 7.1 During the first year of this contract (pursuant to *Neb. Rev. Stat. 79-828*), the District's Board of Education shall evaluate the job performance of the Superintendent twice. The first evaluation be conducted on or before December 31st. The second shall be conducted on or before March 31st, unless otherwise mutually agreed to by the parties.
- 7.2 After the first year of the contract, the Board shall evaluate the Superintendent on an annual basis.

8.0 Memorandum of Understanding

- 8.1 In the materials submitted to board members prior to a board meeting, the Superintendent shall present all relevant information (including both the information that supports his/her recommendations and that which does not).
- 8.2 With regard to action items on the agenda, the Superintendent shall inform the Board of viable options or alternatives, if any, which may exist.
- 8.3 Neither the Superintendent nor any of the Board members engage in any of the following tactics at board meetings:
 - 8.3.1 Disclosing "surprise" information that could have been shared with others prior to the meeting.
 - 8.3.2 Asking "surprise" questions designed to "catch someone off-guard" or embarrass them rather than to seek clarification or additional information.
 - 8.3.3 Bringing up "surprise" items (other than emergency items) for discussion when such items are not on the agenda.
- 8.4 A list of bills will be included in the materials sent to the board members prior to the meeting. The board members will review those bills and call or conference with the Superintendent with any questions they may have prior to arriving for the board meeting.
- 8.5 When complaints are brought to board members, the board members will listen to the complaint, but, will direct the complainant to the appropriate level in the chain of authority in the school system. If the complainant exhausts his/her administrative remedies (including having presented his/her complaint to the Superintendent), the board member shall direct the complainant to reduce his/her complaint to writing and submit it to the president of the Board. The president of the board shall provide a copy of the written complaint to the Superintendent and review it with him/her. After conferencing with the

Superintendent, the president shall decide whether or not the complaint is a matter that warrants board consideration. If so, he/she shall place the matter on an upcoming board agenda. If not, he/she shall so notify the complainant.

- 8.6 The Superintendent shall be responsible for recruiting, screening, and interviewing processes for all employment vacancies in the district. He/she shall recommend candidates for employment in the District. The board of education shall decide whether or not to accept the recommendation. If the board of education, does not accept the recommendation of the Superintendent, the Superintendent shall submit a different recommendation at a subsequent meeting of the board.
- 8.7 The Superintendent shall have the responsibility of operating the school system within the overall limits of the approved budget. Once the budget is approved, the Superintendent shall have the authority and discretion to approve all purchases of goods, materials, and services which he/she believes are necessary or desirable for the operation of the school district.
- 8.8 The primary responsibility of the Board shall be to formulate and adopt policies. The primary responsibility of the Superintendent shall be to implement and enforce such policies and to administer the day-to-day operations of the District.
- 8.9 The Superintendent shall assist the Board with reviewing and revising its policies on a regular basis.
 - 8.9.1 When situations arise which are not covered by Board policy, the Superintendent shall have the authority to take whatever action he/she believes to be best under the circumstances.

9.0 Respective Roles of Board & Superintendent

- 9.1 The parties agree that the primary role of the Board shall be formulating and adopting policies for the District, while the Superintendent's primary role (as the chief administrative officer for the District) shall be implementing and enforcing such policies and administering the day-to-day operations of the district.

10.0 Superintendent Indemnification

- 10.1 The District shall include the Superintendent as a named insured in its liability and errors omission insurance policies.
- 10.2 The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him/her in his/her individual capacity or his/her official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his/her employment with the District.

11.0 Breach of Contract

- 11.1 In event of a material break of this contract by the Superintendent, the the Board of Education may proceed with cancellation of this contract pursuant to *Neb. Rev. Stat. 79-827*.

12.0 Miscellaneous Provisions

- 12.1 The Superintendent shall attend all meetings of the Board of Education and shall be seated at the left of the person conducting the meeting.
- 12.2 Notwithstanding the preceding provision, the Superintendent shall not, unless invited by the Board, attend any closed session where his/her job performance is being considered.
- 12.3 This contract shall be interpreted under the laws of the State of Nebraska.
- 12.4 If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.
- 12.5 This contract may be modified or amended by the parties. Such modifications shall be in writing and duly authorized and executed by the Board and the Superintendent.
- 12.6 At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

Dated this 14th day of **December, 2020**

Superintendent: _____

Attest:

President - Board of Education

Date

Secretary - Board of Education

Date

SUPERINTENDENT EVALUATION
FOR
Mark Aten
2020-2021 School Year

Give a numerical rating on the space preceding each statement, based on your perception of Mark Aten's performance for each of the 15 items that are on his job description. Comments must be made on any rating of 2 or below.

5 = Excellent - possesses qualities considered unique.
4 = Above Average - performing strongly, positively.
3 = Average - overall satisfactory accomplishment.
2 = Below Average - performance should be improved.
1 = Needs Improvement - area needs definite attention.
0 = There was limited or no opportunity to observe skill.

- _____ 1. Models appropriate moral and ethical behavior.
- _____ 2. Models appropriate personal appearance.
- _____ 3. Demonstrates good judgement, common sense and perception.
- _____ 4. Accepts suggestions in a positive manner.
- _____ 5. Acts as the chief executive officer of the school, preparing agendas for board meetings and attends board meetings.
- _____ 6. Administers the school in conformity with the adopted board of education policies.

- _____ 7. Develops administrative principles and procedures for implementing board policies focusing on the primary mission of the school.
- _____ 8. Assists the board in reaching sound judgements and establishing policies.
- _____ 9. Assists the board by providing helpful facts by means of informative reports to aid the board in reaching a decision on various topics.

- _____ 10. Provides the board with information on the status of the school system, its personnel and pupils.

- _____ 11. Maintains open lines of communications between the board, staff and public.

- _____ 12. Directs the hiring and termination of certified and support staff personnel.

- _____ 13. Recommends changes when needed in curricular programs and administrative procedures which will ensure a quality and current educational program.

- _____ 14. Attends professional meetings to be able to manage the school effectively and to stay current with educational issues.

- _____ 15. Oversees and lives within the adopted budget.

Other Comments:

iPad Mini		iPad 4	
<u>Good Condition (@\$27.00)</u>		<u>Good Condition (@\$42.00)</u>	
F4KKNQ10F193	F4KKNLKR193	DMRMPBQ3F182	DMRMPMDBF182
DMPP66TGF84	F4KKNRA0F193	DMRMPNE4F182	DMRMPPLFRF182
F9FMK1FWFP84	F4KKNR89F193	DMRMP2VF182	DMRMPMDXF182
F4LKN14LF193	F4KKNPJKF193	DMRMPMTGF182	DMRMPN2F182
F4KKNQ6MF193	F4LKN114F193	DMRMPBM2F182	DMRMPMY4F182
F4KKNMMZDF193	F4KKN6V0F193	DMRMP3JF182	DMQMPK05F182
F4KKNL4FF193	F4LKN0U9F193	DMRMP2S2F182	DMRMP3CF182
F9FMJ7SYFP84	F4KKNMHY2F193	DMQMPVVG182	DMRMP7CF182
F9FMK07SFP84	F4KKNMSPHF193	DMRMPK2EF182	DMRMPNUTF182
F9FMK0GJFP84	F4KKNRDLF193	DMRMPBNYF182	DMRMPCBUF182
F9FMK1G7FP84	F4KKN59TF193	DMRMPK78F182	DMRMPPEF182
F9FMK1G4FP84	F4LKN12WF193	DMRMPCB7F182	DMRMP2KKF182
F9FMJ7ESFP84	F4KKNPP6F193	DMRMP6VF182	DMRMPBMFF182
F9FMJ86BFP84	F4KKNSPVF193	DMRMPMHTF182	DMRMP3CF182
F9FMJ860FP84	F4KKNR29F193	DMRMP5CF182	DMRMPBUBF182
F9FMK0MNF84	F4KKNR3XF193	DMRMPMVUF182	DMRMPN6VF182
F9FMK0JTF84	F4KKNNYVF193	DMRMP9Z9F182	DMQMPHR5F182
F9FMJ7ZBFP84	DMPP67JGFP84	DMRMPMJ5F182	DMQMPETTF182
F9FMK19RFP84	DMPP65HNFP84	DMRMPMX3F182	DMRMPNQT182
F9FMK008FP84	DMPP65WNFP84	<u>Damage (@\$6.00)</u>	DMRMPMOMF182
F9FMK1AHFP84	DMPP66VGF84	DMRMP5AF182	
F9FMJ846FP84	DMPP669NFP84	<u>iPad Air</u>	
F9FMK1D9FP84	DMPP666SFP84	<u>Good Condition (@\$42.00)</u>	<u>Light Damage (@\$14.00)</u>
F9FMK0TZFP84	DMPP6782FP84	DMRPFMUFK10	DMRPFQD8FK10
F4KKN3SCF193	DMPP65UMFP84	DMRPFBASFK10	DMRPFNQZFK10
F4LKN2J9F193	DMPP65DFP84	DMRPFQ4GFK10	DMPQDC25FK10
F4KKNRGUF193	DMPP6697FP84	DMRPFNUFK10	<u>iPad 2</u>
F4KKNNZ0F193	DMPP66TJFP84	DMRPFBTNFK10	<u>Good Condition</u>
F4KKNLNR193	DMPP66VYFP84	DMPQDATZFK10	DN6HQ1GXDFHW
F4KKNRETF193	DMPP65UQFP84	<u>iPad Air 2</u>	
DMPP67DFP84	DMPP675VFP84	<u>Good Condition (@\$78.00)</u>	
DMPP65GEFP84	DMPP66XNFP84	DMPRREZRG5VJ	DMPRRBZIG5VJ
DMPP64EVFP84	DMPP66W7FP84	DMPRR6ARG5VJ	DMPRRCV6G5VJ
DMPP66Y1FP84	DMPP65KUF84	DMPRR5UBG5VJ	DMPRRCV8G5VJ
DMPP66QQFP84	DMPP60N3FP84	DMPRR73HG5VJ	DMPSYBB1HG5D
DMPP669AFP84	DMPP65Z9FP84	DMPRRBN6G5VJ	DMPRR2HG5VJ
DMPP65CUFP84	DMPP66DXFP84	DMPRRD09G5VJ	DMPRRCXQ5VJ
F9FMK1BPFP84	F9FMJ84HFP84	DMPRR6PEG5VJ	<u>Damage (@\$14.00)</u>
F9FMK0QXFP84	F9FMK1FQFP84	<u>Light Damage (@\$21.00)</u>	DMQSX5TZHG5D
F9FMK16LFP84	F9FMK1GMFP84	DMPSYAXSHG5D	DMPRRB7XG5VJ
F9FMJ84WFP84	F9FMK1H7FP84	DMPSYOU1HG5D	DMPRRB0WG5VJ
F9FMK0GBFP84	F9FMK0LEFP84		DMPRRBHDG5VJ
F9FMK0QNFP84			DMPRRBXTG5VJ
<u>Light Damage (@\$9.00)</u>	<u>Damage (@\$5.00)</u>		DMPRRBUXG5VJ
F4KKNFXXF193	DMPP66J0FP84	Local sale (@\$100.00)	DMPRRBVEG5VJ
		Includes charger & case	DMPRR81LG5VJ
			DMPSY17QH5D
			DMPSY161HG5D

These iPads were retired from service between 2019 and 2020 after being used heavily for 4-6 years. They have already been replaced with new devices, and the school keeps on hand a sufficient number of spare iPads, all of which are newer and more fit for service. The prices above were quoted by iPhone Antidote in August so it is expected that the offer has decreased marginally since then. Selling old devices at a fair market rate allows the school to leverage their residual value to lower the total cost of our technology offerings.

Conditions have been estimated by Mr. Christensen and any discrepancies with the vendor's final assessment will affect the total selloff amount. This cannot be completed until the iPads are shipped with board approval. Any iPads not sold locally will be sold as Good Condition iPad Air 2s.

Estimated Total: \$ **5,959.00**

Total # of Devices: 162

2020-2021	% Change					Official
		Total	7.483% September	0.820% October	-2.023% November	-0.634% December
Payroll	\$	3,569,760.04	\$ 284,422.56	\$ 299,284.35	\$ 294,108.84	\$ 289,944.29
Bill Roster	\$	192,056.73	\$ 26,204.36	\$ 68,173.20	\$ 46,934.32	\$ 50,744.86
Adjustments	\$	-	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$	3,761,816.77	\$ 310,626.92	\$ 367,457.55	\$ 341,043.16	\$ 340,689.15
YTD Total	\$	-	\$ 310,626.92	\$ 678,084.47	\$ 1,019,127.63	\$ 1,359,816.77
Total Receipts	\$	-	\$ -	\$ -	\$ -	\$ -

Comparison

Payroll	\$	187,790.76	\$ 5,931.62	\$ 8,323.98	\$ (6,145.78)	\$ 14,429.33
Bill Roster	\$	(918,883.45)	\$ 15,694.29	\$ (24,436.75)	\$ (20,408.10)	\$ (2,070.80)
Monthly Difference	\$	(731,092.69)	\$ 21,625.91	\$ (16,112.77)	\$ (26,553.88)	\$ 12,358.53
Difference YTD	\$	(2,577,457.86)	\$ 21,625.91	\$ 5,513.14	\$ (21,040.74)	\$ (8,682.22)
Total Receipts	\$	(2,887,263.06)	\$ (781,087.40)	\$ (289,815.14)	\$ (108,509.31)	\$ (143,576.00)

2019-2020

2019-2020	% Change					
		Total	September	October	November	December
Payroll	\$	3,381,969.28	\$ 278,490.94	\$ 290,960.37	\$ 300,254.62	\$ 275,514.96
Bill Roster	\$	1,110,940.18	\$ 10,510.07	\$ 92,609.95	\$ 67,342.42	\$ 52,815.66
Adjustments	\$	-	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$	4,492,909.46	\$ 289,001.01	\$ 383,570.32	\$ 367,597.04	\$ 328,330.62
YTD Total	\$	-	\$ 289,001.01	\$ 672,571.33	\$ 1,040,168.37	\$ 1,368,498.99
Total Receipts	\$	4,084,425.14	\$ 781,087.40	\$ 289,815.14	\$ 108,509.31	\$ 143,576.00

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>	
Non-Interest Bearing	\$ 532,995.43	N.A.	\$ (282,995.43)	1-Dec-20	
Interest Bearing	\$ 4,068,550.23	\$ 4,748,102.22	\$ 929,551.99		
Total Funds	\$ 4,601,545.66	\$ 4,748,102.22	\$ 646,556.56		
Total Funds Available	\$ 4,601,545.66				
Securities/Insurance	\$ 5,248,102.22				
Collateralization	\$ 646,556.56				
	Interest Bearing			Non-Interest Bearing	
<u>Account Name</u>	<u>Account Number</u>		<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 44,081.09	Bond Fund	600443204	\$ -
Clearing Account	600029572	\$ 14,540.18	Booster Checking	600024880	\$ 6,520.70
Reserve Fund	600443700	\$ 2,910,600.96	Activity Fund	600025836	\$ 346,792.10
Building Fund	600731064	\$ 123,391.14	Lunch Fund	600026360	\$ 71,918.27
Booster Club	600006539	\$ 2,540.47	General Fund	600029580	\$ 107,264.36
Depreciation Fund #5	126887	\$ 151,097.00	Site & Building	600029602	\$ 500.00
Depreciation Fund #3	126888	\$ 270,193.68			
Depreciation Fund #4	126889	\$ 147,837.61			
Building Fund	126886	\$ 106,770.05			
Booster Club	600006498	\$ 5,041.73			
OHS C.D.	600006873	\$ 292,456.32			

Overton Public School
Board Financial Report

Updated: 12/1/2020

2019-2020		Difference	2020-2021	
Date	1-Dec-19		Date	12/1/2020
Depreciation	\$ 617,616.36	\$ (4,420.09)	Depreciation	\$ 613,196.27
MMA/CD	\$ 2,946,460.48	\$ 256,596.80	MMA/CD	\$ 3,203,057.28
Checking	\$ 191,725.09	\$ (84,460.73)	Checking	\$ 107,264.36
Total	\$ 3,755,801.93	\$ 167,715.98	Total	\$ 3,923,517.91
			Current Date	12/1/2020
			MMA	\$ 2,910,600.96
			OHS C.D.	\$ 292,456.32
			Total	\$ 3,203,057.28
			Current Date	12/1/2020
			Depreciation	\$ 44,067.98
			Depreciation	\$ 151,097.00
			Depreciation	\$ 270,193.68
			Depreciation	\$ 147,837.61
			Total	\$ 613,196.27

			Overton Public School Board Financial Report Official		
Month Year	<i>December 2020</i>				
Account	2018-2019	2019-2020	2020-2021	\$ Change	% Change
MMA - Reserve	\$ 2,902,903.45	\$ 2,946,460.48	\$ 3,203,057.28	\$ 256,596.80	8.71%
Depreciation Fund	\$ 602,659.58	\$ 617,616.36	\$ 613,196.27	\$ (4,420.09)	-0.72%
Bond Fund	\$ 110.00	\$ -	\$ -	\$ -	0.00%
Special Building Fund	\$ 225,524.91	\$ 228,070.04	\$ 230,161.19	\$ 2,091.15	0.92%
Food Nutritional Fund	\$ 69,126.19	\$ 54,213.86	\$ 71,891.76	\$ 17,677.90	32.61%
Activities Fund	\$ 342,136.96	\$ 351,579.09	\$ 345,256.32	\$ (6,322.77)	-1.80%
Totals	\$ 4,142,461.09	\$ 4,197,939.83	\$ 4,463,562.82	\$ 265,622.99	6.33%
Total Reserve	\$ 3,505,563.03	\$ 3,564,076.84	\$ 3,816,253.55	\$ 252,176.71	7.08%

Clearing
9/22/2020
Official
November

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Flatwater Food and Automotive	6905	\$ 39.00	Gas
Elm Creek Public School	6906	\$ 75.00	One Act Entry Fee
Melissa Eilers	6907	\$ 7.55	Science Supplies
Flatwater Food and Automotive	6908	\$ 139.02	Fuel/Gas
American Family Life Assurance	6909	\$ 82.68	AFLAC
DAS State ACCTG-Central Finance	6910	\$ 232.49	Network Fees
Flatwater Food and Automotive	6911	\$ 277.06	Gas/ Fuel
US Bank	6912	\$ 527.12	Supplies
Todd Hoyt	6913	\$ 81.04	Ind Tech Supplies
Walmart Community/ Syncb	6914	\$ 76.30	Language Art Supplies
Flatwater Food and Automotive	6915	\$ 18.05	Gas
	TOTAL	\$ 1,555.31	

699	9/1/2009A	B	C	D	E	F	G	H	I
700	Food Program 2020-2021								
701	Date	Lunch Meals	Breakfast Meals	Summer Food	Disbursements	Receipts	Profit/Loss	Days Served	Balance
702	Aug-20	2843	711	0	\$ 15,139.44	\$ 64,179.94	\$ 49,040.50	14	\$ 75,181.41
703	Sept.	4398	1687	0	\$ 24,395.78	\$ 12,054.74	\$ (12,341.04)	21	\$ 62,840.37
704	Oct.	4437	1767	0	\$ 21,475.34	\$ 1,543.73	\$ (19,931.61)	20	\$ 42,908.76
705	Nov.	3719	1499	0	\$ 23,704.44	\$ 52,687.44	\$ 28,983.00	17	\$ 71,891.76
706	Dec.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
707	Jan.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
708	Feb.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
709	March	0	0	0	\$ -	\$ -	\$ -	0	\$ -
710	April	0	0	0	\$ -	\$ -	\$ -	0	\$ -
711	May	0	0	0	\$ -	\$ -	\$ -	0	\$ -
712	June	0	0	0	\$ -	\$ -	\$ -	0	\$ -
713	July	0	0	0	\$ -	\$ -	\$ -	0	\$ -
714	Aug-20				\$ -	\$ -	\$ -	0	\$ -
715	Fiscal Year				\$ 84,715.00	\$ 130,465.85	\$ 45,750.85		
716	School Year				\$ 84,715.00	\$ 130,465.85	\$ 45,750.85		
717	Totals	15397	5664	0				72.00	
718	All Meals	21061							

			2020-2021						Totals	COVID
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	Summer <u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	Summer <u>Full Pay Breakfast</u>	<u>Coivd Free Breakfast</u>	<u>Coivd Free Lunch</u>		
July	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
November	3719	0	0	1499	0	0	0	0	5218	0
October	4437	0	0	1767	0	0	0	0	6204	0
September	4398	0	0	1687	0	0	0	0	6085	0
August	1097	374	1372	363	108	240	0	0	3554	0
Totals	13651	374	1372	5316	108	240	0	0	21061	0

<u>Month</u>			2019-2020						Totals	
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Coivd Free Breakfast</u>	<u>Coivd Free Lunch</u>		
July	0	0	777	0	0	285	0	0	1062	
June	0	0	1351	0	0	869	0	0	2220	
May	1046	521	1235	536	250	374	0	0	3962	
April	1763	856	2077	887	371	639	0	0	6593	
March	1754	855	2050	823	309	616	0	0	6407	
February	1685	840	2016	882	336	675	0	0	6434	-17.60%
January	1817	884	2182	764	320	610	0	0	6577	
December	1364	710	1777	630	304	553	0	0	5338	
November	1780	1007	2256	892	430	717	0	0	7082	
October	1765	1009	2277	923	425	725	0	0	7124	
September	1634	955	2090	887	428	687	0	0	6681	
August	1044	580	1360	417	190	290	0	0	3881	
Totals	6223	3551	7983	3119	1473	2419	0	0	24768	

Hot Lunch
9/22/2020
Official
November

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
School District #4	4800	\$ 2,717.80	EE Insurance
School District #4	4801	\$ 9,203.97	Payroll
US Foods	4802	\$ 4,081.54	BK FV HL AC HLC
Cash-Wa	4803	\$ 5,032.29	BK FV HL AC HLC FS
Hiland Dairy	4804	\$ 2,071.74	BK HL AC
Plum Creek Market	4805	\$ 175.89	FV HL HLC
Bimbo Bakery	4806	\$ 189.20	HL
Chestermans Company	4807	\$ 85.50	Milk Machine
Little Caesars	4808	\$ 120.00	HL
US Bank	4809	\$ 26.51	FV

TOTAL \$ 23,704.44

ACTIVITY ACCOUNT 2020-2021

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2020	\$ 15,700.01	\$ 66,536.71	\$ 50,836.70	\$ 345,780.29
Sept.	\$ 22,546.74	\$ 23,541.76	\$ 995.02	\$ 346,755.03
Oct.	\$ 17,591.14	\$ 18,469.21	\$ 878.07	\$ 347,633.10
Nov.	\$ 16,512.44	\$ 14,135.66	\$ (2,376.78)	\$ 345,256.32
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-19	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 56,650.32	\$ 56,146.63	\$ (503.69)	
School Year	\$ 72,350.33	\$ 122,683.34	\$ 50,333.01	

Overton Public School

Activity Account

9/22/2020

Official

November

<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	<u>Account</u>
Varsity Spirit Fashion	16273	\$428.15	Uniforms	Dance
Deb Ditson	16274	\$50.06	Supplies	Circle of Friends
Lou's Sporting Goods	16275	\$4,087.98	BBB Uniforms	Athletics
Foster Lumber	16276	\$25.08	KW Project	Shop
Cash	16277	\$1,000.00	VB State Meals	Athletics
Amazon Capital Services	16278	\$31.88	Supplies	Athletics
BSN Sports	16279	\$164.61	Supplies	Athletics
Pyramid School Products	16280	\$37.90	Supplies	Athletics
FCCLA	16281	\$15.53	Concession Supplies	Yearbook
FCCLA	16282	\$15.53	Concession Supplies	FBLA
Tory Gilson	16283	\$9.99	Meeting Supplies	FBLA
Concessions	16284	\$79.87	Concession Supplies	FBLA
Concessions	16285	\$79.87	Concessions Supplies	Yearbook
Angie Ehlers	16286	\$17.95	Jada's Project	FCCLA
Gibbon Public School	16287	\$0.00	VOID	Athletics
Chesterman Company	16288	\$36.60	Pop Machine	Staff Lounge
US Foods	16289	\$129.89	Supplies	Concessions
Cash-Wa	16290	\$327.70	Concession Supplies	Concessions
NSAA	16291	\$30.00	VB State Medals	Athletics
BCBS	16292	\$436.44	EE Insurance	General
Alma Public School	16293	\$50.00	JH WR Entry Fee	Athletics
Chesterman Company	16294	\$92.00	Pop Machine	Student Council
Hobby Lobby	16295	\$58.66	Supplies	Circle of Friends
Walsworth	16296	\$1,500.00	Yearbook Deposit #1	Yearbook
FCCLA	16297	\$65.00	Concession Candy	Cross Country
Chesterman Company	16298	\$207.00	Supplies	Concessions
FCCLA	16299	\$149.45	Concession Candy	Cross Country
Hayley Ryan	16300	\$190.00	EHA Wellness Elevate	General
Emily Brooks	16301	\$190.00	EHA Wellness Elevate	General
Overton Public School	16302	\$359.85	Safety Supplies	Athletics
Alicia Luther	16303	\$146.10	Pizza for Night of Champ	FCA
Foster Lumber	16304	\$11.50	CP Project	Shop
US Bank	16305	\$785.06	Supplies	Athletics
Amazon Capital Services	16306	\$51.96	Supplies	Athletics
US Bank	16307	\$252.63	Team Meals Senior Gifts	VB Club
Academic Hallmark, Inc.	16308	\$100.00	Supplies	Quiz Bowl
Foster Lumber	16309	\$84.45	JG & DC Projects	Shop
Cydney Weiss	16310	\$500.00	EHA Wellness Stipend	General
Brenda Buchholz	16311	\$190.00	EHA Wellness Elevate	General

Awards Unlimited	16312	\$278.25	Wrestling Awards	Athletics
US Bank	16313	\$133.50	EHA Wellness Inservice Lunch	General
Cydney Weiss	16314	\$40.00	EHA Wellness Gift Cards	General
Michael Phelps	16315	\$697.00	Team Gear	WR Club
School District #4	16316	\$62.85	Replace Ck3 15876	FCCLA
School District #4	16317	\$255.50	Replace Ck# 16006	Honor Society
Void	15876	(\$62.85)	FCCLA Check	FCCLA
Void	16006	(\$255.50)	NHS Check	Honor Society
TASC	1	\$3,375.00	125 Plan	General

\$16,512.44

Overton Public School
State of the Schools Report

Mission Statement

The mission of the Overton Public School is to provide opportunities for everyone to be engaged, empowered and enlightened.

School Improvement Goals

All students will improve reading skills in the area of main idea and supporting details as measured with a variety of assessments.

All students will improve math number sense as measured with a variety of assessments.

Goals and Objectives

Activity Goals/Objectives:

- a. Continue to purchase of equipment and uniforms on a cycle and as needed
- b. Continue Cross Country coop with Elm Creek
- c. Continue Softball coop with Lexington
- d. Maintain current extra-curricular offerings
- f. Continue coaches Evaluation Tool
- g. Other Goals or Objectives

Curriculum/Staffing Goals/Objectives:

- a. Continue to use the MAP, PLAN, ACT, scores, STAR Reading, AIMS, SPED assessments, NSCAS, and classroom assessments to measure student growth.
- b. Support current curricular and staffing requirements to provide high quality education
 - 1. Continue with seven-year curriculum cycle – meet state standards (Science)
 - 2. Continue to offer the John Baylor Test Prep Program
 - 3. Maintain the current six days of professional in-service for staff (177-183)
 - 4. Continue to offer dual credit college courses

5. Continue to encourage the integration of technology into the curriculum (T.E.C.)
6. Continue the iPad 1:1 Initiative
7. Continue classroom iPad cart replacement
8. Continue to support professional development for certificated staff
9. Continue to implement career exploration opportunities
10. Career Readiness
11. Continue to investigate the possibilities of distance learning opportunities for students
12. Expand dual credit college offerings
13. Add agriculture classes to curriculum
14. Continue training staff in APL
15. In-servicing staff regarding poverty and mobile students
16. Increase time for data analysis
17. Continue to train the entire staff trained in CPR/First Aid/AED
18. Continue to share staff member with SEM
19. Continue to provide Summer School
20. Continue to utilize current teacher evaluation tool
21. Other Goals or Objectives

c. Pre-School:

1. Continue to offer full day four-year-old program w/Para(s)
2. Continue to offer full day three-year-old program w/Para(s)
3. Continue grant funding and expansion opportunities when available
4. Other Goals or Objectives

d. Agriculture:

1. Continue current VoAg program
2. Increase VoAg FTE (2021-2022)
3. Continue to support FFA Chapter
4. Continue to utilize current green house
5. Add a second greenhouse
6. Other Goals or Objectives

e. HAL:

1. Upgrade our High Ability Learner (HAL) program
2. Training for our HAL director - Mr. McCoy

3. Implement HAL strategies into the curriculum
 4. Utilize Grant Funding when available
 5. Other Goals or Objectives
- f. Classified assignments:
1. Continue to have Paras in prek and elementary classrooms
 2. Provide professional development training for paras
 3. Continue to utilize local custodians/maintenance and grounds personnel if possible and when feasible
 4. Continue to utilize the ALICAP Safe Schools program to provide safety training
 5. Other goals and Objectives
- g. ELL Program:
1. Continue to employ a Spanish endorsed to teacher to work with our ELL students
 2. Implement Spanish into elementary classrooms
 3. Other goals and Objectives

Building and Grounds (Facilities) Goals/Objectives:

- a. Continue to remodel 1924 structure as needed - at some point in time, plans will need to be developed on what to do when the 1924 building is at the end of its life expectancy
- b. Playground concrete repair and water drainage project is complete
- c. HVAC units and well field life expectancy
- d. Continue to paint, carpet and remodel as needed
- e. Complete Electronic Door Installation as needed
- f. Track repair and resurfacing
- g. Build a second larger greenhouse
- h. Interlocal Grounds - Continue with \$3000 (as needed) annual contribution to help with maintenance of interlocal grounds and facilities. Explore network and e-doors options
- i. Replace coolers and other equipment in kitchen
- j. Art Room Floor Replacement
- k. Copier replacement schedule (2 years)
- l. Continue to upgrade security cameras
- m. Update project list
- n. Other Goals or Objectives

Finance Goals/Objectives:

- a. Reserve Summary - target cash reserve amount - \$2,600,000

- b. Review financial budget summary
- c. Maintain current budget of expenditures as allowed by law
- d. Grant Funds - SPED/IDEA, Title 1, Title 11A, ESSA, Early Childhood, Erate (category 1 & 2)
 SPED/IDEA - maximum of \$71,000.00
 Title 1 - \$43,000.00
 Title 11A - \$7,100.00
 Preschool - \$0.00 - Students are now part of the TEEOSA formula
 Fruit & Vegetable - \$0.00 this year - apply in 2021-2022
 Erate - Category 2 Federal Government is working on establishing the next five-year cycle
 REAP - minimum of \$33,000.00 per year
- e. Continue with Poverty Grant Allowance - increases needs side of TEEOSA
- f. Explore the LEP Grant Opportunities - increases needs side of TEEOSA
- g. Apply for expansion grants
- h. Other Goals or Objectives

School Improvement (CIP) and Student Performance Goals/Objectives:

- a. CIP process (NDE Model)
- b. CIP Goals – Mathematics and Reading
- c. Data Analysis opportunities for staff - Utilize the ESU 10 professional development staff
- d. Maintain current CIP structure with steering committee overseeing the process
- e. Other Goals or Objectives

Climate/Safety Goals/Objectives

- a. Continue to implement Standard Response Protocol
- b. Safety - Policies, annual report
- c. Bullying - Policies, annual report
- d. Digital Citizenship - KSB Law Firm
- e. Create Work Place Safety Committee
- f. Create Threat Assessment Team
- g. Continue to use and implement the Standard Response Protocol - includes updating physical aspects of the facilities -- training for students and staff
- h. Utilize ALICAP's Safe School resources
- i. Other Goals or Objectives

Transportation Goals/Objectives:

- a. Continue with the current bus purchase cycle (5 years)
- b. Vehicle Purchases - Vans, car and traverse - Purchase a new van in 2021

- c. Continue to apply for bus rebate program with NDEQ - purchase a 2022 propane bus
- d. Continue to bus option students as long as TEEOSA formula stays the same
- e. Other Goals or Objectives

Governance Goals/Objectives:

- a. Continue to encourage enrollment option students through school administration and board policies (TEEOSA favors opt. students)
- b. Three-year board policies review cycle
- c. Maintain exiting committee structure
- d. Training opportunities for board members
- e. Continued updating handbooks to agree with board policies
- f. Continue contract with KSB Law Firm to update board policies
- g. Continue to produce the annual State of the School Report
- h. Other Goals or Objectives

Technology Goals/Objectives:

- a. Establish a five-year technology plan
- b. Continue to update Wireless Network -- erate Cat-2 Grant Funding
- c. Continue to update network infrastructure and servers, with ESU 10 personnel providing recommendations
- d. Survey staff to determine needs and repairs
- e. Provide our LAN MAN with staff development
- f. Continue to purchase both apple and pc computers/devices - staff and students
- g. Encourage the integration of technology into the curriculum (T.E.C.)
- h. Continue iPads 1:1 initiative
- i. Provide training opportunities for staff - ESU 10 and other professional conferences
- j. Other Goals or Objectives

Student Performance Goals/Objectives:

- a. Set scoring goals for student/class performance in assessments that include but not limited to: ACT, NSCAS, MAPS
- b. Other Goals or Objectives

Overton Public School
Budget Information

<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 306,766,976.00	\$ 303,792,207.00	\$ 314,482,719.00	\$ 304,288,566.00	-3.242%	\$ (10,194,153.00)
\$ 35,840,001.00	\$ 34,229,108.00	\$ 34,585,953.00	\$ 35,300,604.00	2.066%	\$ 714,651.00
\$ -					\$ -
\$ 342,606,977.00	\$ 338,021,315.00	\$ 349,068,672.00	\$ 339,589,170.00	-2.716%	\$ (9,479,502.00)
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 359,225.00	\$ 520,799.00	\$ 583,081.00	\$ 672,094.00	15.266%	\$ 89,013.00
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 32,323.20	\$ 30,303.00	\$ 33,333.00	\$ 31,818.00	-4.55%	\$ (1,515.00)
\$ -	\$ -				\$ -
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	<u>\$ Change</u>
\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
\$ 63,072.00	\$ 65,602.00	\$ 70,662.00	\$ 70,622.00	-0.06%	\$ (40.00)
\$ 63,072.00	\$ 65,602.00	\$ 70,662.00	\$ 70,622.00	-0.06%	\$ (40.00)
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	
0.943449	0.896393	0.954922	0.936961	-1.8809%	
0.000000	0.000000	0.000000	0.000000		
0.000000	0.000000	0.000000	0.000000		
<u>0.943449</u>	<u>0.896393</u>	<u>0.954922</u>	<u>0.936961</u>	<u>-0.018809</u>	
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 3,232,323.20	\$ 3,030,303.00	\$ 3,333,333.00	\$ 3,181,818.00	-4.545%	\$ (151,515.00)
\$ -	\$ -	\$ -	\$ -		\$ -
\$ -	\$ -	\$ -	\$ -		\$ -
\$ 3,232,323.20	\$ 3,030,303.00	\$ 3,333,333.00	\$ 3,181,818.00	-4.545%	\$ (151,515.00)
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 5,032,182.00	\$ 5,196,296.00	\$ 5,397,366.00	\$ 5,449,684.00	0.9693%	\$ 52,318.00
\$ 17,958.00	\$ 1,000.00	\$ -	\$ -		\$ -
\$ 2,264,842.00	\$ 2,338,333.00	\$ 2,428,815.00	\$ 2,474,858.00	1.8957%	\$ 46,043.00

Board of Education Committees

2020 (2021 School Year)

2020

2021

Transportation

1. Gordon Lassen
2. Jared Walahoski
3. Doug Luther

Interlocal:

1. Doug Luther
2. Joel Meier

Curriculum:

1. Heather Brennan
2. Gordon Lassen
3. Joel Meier

Americanism:

1. Heather Brennan
2. Jared Walahoski
3. Doug Luther

Negotiations:

1. Heather Brennan
2. Jared Walahoski
3. Keith Rudeen
- 4.

Facilities & Property:

1. Keith Rudeen
2. Jared Walahoski
3. Joel Meier

State of Nebraska

County of Dawson

To: School District #04-Overton School Board

I, the undersigned, being the County Clerk of Dawson County, Nebraska, do hereby certify the following is a true and complete extract or copy of the abstract of the votes cast at the election held November 3rd, 2020, in this county, as canvassed by the canvassing board of this county, with respect to the candidates, measures, propositions, and issues therein listed; and do further certify that to the best of my knowledge such ballots, including early voting and provisional have been voted, counted and canvassed in the manner provided by law.

Position	Candidate	Votes Cast
School Board	Heather Brennan	368
	Keith V. Rudeen	382
	Joel Meier	449

Witness my hand and official seal this 10th day of November, 2020.

(Seal)



Karla Zlatkovsky, Dawson County Clerk